

# Ten PLC Outcomes

## **CONGREGATIONAL HEALTH**

A healthy, vital church producing spiritual and numerical growth through reaching out to the lost and sharing Christ. An environment which is “missional” in its very nature.

## **INTEGRITY**

A high level of personal integrity marked by authenticity and credibility as the bedrock of professional life and personal family life. Integrity is wholeness in one’s life such that the person’s outward walk and behavior match his/her talk and professed spiritual heritage and high values.

## **VISIONING AND STRATEGIC PLANNING**

A powerful vision and effective strategic plans to realize the vision. Visioning requires imaginative, yet realistic foresight, focused on all the potential that the future offers. Strategic planning implements the creative vision through practical sequential steps, which translate the vision into reality, despite recognized constraints on achieving the ideal fulfillment.

## **CHANGE LEADERSHIP**

The ability to lead change successfully. Through effective use of change-management strategies, the leader involves other core leaders in identifying and planning needed changes, while leading the larger corporate body to embrace the changes as desirable and progressive.

## **ACCOUNTABILITY**

Accountability relationships to maintain integrity and motivate action involving a genuine willingness to be questioned and evaluated in an open and truthful manner about progress toward commitments made to another person or to a group. The individual held accountable is not defensive or evasive, but rather approaches the evaluation from a positive viewpoint. The person seeks to improve results achieved against mutually-agreed-upon measurable objectives.

## **FAMILY AND MINISTRY BALANCE**

A healthy family and ministry balance marked by a sense of reasonable harmony in energy and time devoted to the arenas of work, family, spirituality and play. Structuring a balanced life calls for discernment among competing demands, so that no single influence disproportionately crowds out other legitimate calls upon the person’s attention.

## **TEAM LEADERSHIP**

Effective teams empowered to do ministry. A team leader enlists diverse people to form a core team and orients them to work as a group and coaches them to capitalize on the synergy from the strengths of respective team members.

## **PERSONAL SPIRITUAL GROWTH**

Strong personal spiritual growth, marked by a progressive deepening of the individual’s sense of walking close to God. The person nourishes and sustains an inner quest for spiritual depth amid life’s pressures, to maintain a vital and healthy growth in Christ-likeness. The individual’s relationship with God displays spiritual vitality emphasizing renewal through a deeper prayer and devotional commitment.

## **MENTORING RELATIONSHIPS**

Fruitful mentoring relationships marked by bonding among peers who share their hearts freely and confidentially, while exchanging concerns and developing close sustainable friendships with colleagues. These relationships enable mature Christians and clergy to stay connected through personal networks that dispel loneliness and isolation, while encouraging mutual growth in spiritual discipline and accountability.

## **PASTOR’S PHYSICAL VITALITY**

Improved physical health enhanced through faithfully engaging in a health-improvement regimen that incorporates diet and exercise with appropriate attention to weight, blood pressure, and cholesterol level. While toning up the body to increase physical energy available for ministry, the pastor also maintains psychological health through stress-reduction techniques.