

# Pastor Survey

**This survey is to be completed at the first peer team meeting and turned in to the coach.**

PASTOR: \_\_\_\_\_ COACH: \_\_\_\_\_

## Demographics and History:

Highest degree completed \_\_\_\_\_

Ethnicity \_\_\_\_\_ Age \_\_\_\_\_ Single / Married / Formerly Married

Age when came to Christ \_\_\_\_\_ Age when first served as pastor \_\_\_\_\_

# Children \_\_\_\_\_ # Churches in which you have served as pastor \_\_\_\_\_

How long at current church? \_\_\_\_\_ Currently Bi-vocational? \_\_\_\_\_

Current church planter? \_\_\_\_\_ Spouse works outside the home? \_\_\_\_\_

## Characteristics of Current Congregation:

Approximate Age of church \_\_\_\_\_

# of Senior pastors in past 10 years \_\_\_\_\_ Urban /Rural / Suburban

Has the church conducted a building project in the past three years? \_\_\_\_\_

If so, briefly describe: \_\_\_\_\_

Has the church "birthed" another church in the past three years? \_\_\_\_\_

For the following, questions, please use the following scale (if not applicable – leave blank):

**SD = Strongly Disagree D = Disagree N = Neutral A = Agree SA = Strongly Agree**

1	I model evangelism in my own life	SD	D	N	A	SA
2	I successfully conduct strategic planning in a way that reflects the identified vision and needs	SD	D	N	A	SA
3	I have identified some excellent resources on leadership that I apply in my work	SD	D	N	A	SA
4	I often feel a powerful sense of God's calling in my life	SD	D	N	A	SA
5	There are several people I know I can be honest with who will hold me accountable in a loving manner	SD	D	N	A	SA
6	I have a good friend that I can talk to about anything	SD	D	N	A	SA
7	Just about everyone I really respect would say that I am a person of great integrity	SD	D	N	A	SA
8	I enjoy regular times of personal Bible study and prayer, in addition to that which is required in my job as a pastor	SD	D	N	A	SA
9	I have some excellent tools at my disposal for conducting visioning and strategic planning in my church	SD	D	N	A	SA
10	I often see people's lives impacted through my preaching	SD	D	N	A	SA
11	I feel strongly connected to God	SD	D	N	A	SA
12	My spouse would say that we have enough time together to cultivate our marriage (if not married – leave blank)	SD	D	N	A	SA
13	I am succeeding in efforts to align my outward walk and behavior with my talk and spiritual values	SD	D	N	A	SA
14	I often feel that I am conducting the kind of leadership that my church really needs	SD	D	N	A	SA
15	I am involved in a strong mentoring relationship - either as mentor or mentee	SD	D	N	A	SA

16	I am successful in developing an insightful yet realistic future for my church	SD	D	N	A	SA
17	I am closer than I ever have been to walking by faith, not by sight	SD	D	N	A	SA
18	I am very effective at prioritizing and balancing family and ministry demands on me ( <i>f not married – leave blank</i> )	SD	D	N	A	SA
19	I have no difficulty acting in a way that mirrors what I believe and profess	SD	D	N	A	SA
20	My spouse and I really know how to have fun together ( <i>if not married – leave blank</i> )	SD	D	N	A	SA
21	I know of many useful tools for managing change within my church, and I use them effectively	SD	D	N	A	SA
22	I am participating regularly in a very open and honest accountability group	SD	D	N	A	SA
23	People are motivated when I communicate vision	SD	D	N	A	SA
24	I have a strong sense that God is moving powerfully in me, especially over the last year or so	SD	D	N	A	SA
25	I am able to deal with conflict in a healthy way	SD	D	N	A	SA
26	I know about and use my strengths in my leadership role	SD	D	N	A	SA
27	If you talked to my children they would say that I am with them when they need me ( <i>If you do not have children – leave blank</i> )	SD	D	N	A	SA
28	I know what is expected of me as a pastor	SD	D	N	A	SA
29	I have the resources I need to do a great job as a pastor	SD	D	N	A	SA
30	In my role as a pastor, there are opportunities for me to use my strengths	SD	D	N	A	SA
31	I regularly receive recognition for doing quality work, and I value this recognition	SD	D	N	A	SA
32	There is someone I work with who seems to care about me	SD	D	N	A	SA
33	I get regular encouragement from someone at work	SD	D	N	A	SA
34	My opinion seems to matter to others	SD	D	N	A	SA
35	The mission of my church makes me feel my job is valued	SD	D	N	A	SA
36	The individuals I work with at church want to do quality work	SD	D	N	A	SA
37	Even though I am a pastor, I have a good friend at church that I can connect with	SD	D	N	A	SA
38	I get regular and helpful feedback regarding my work as a pastor	SD	D	N	A	SA

Clarifications or General Comments:

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